Submit Date: Jul 25, 2025

| Profile | | | | |
|--|-------------------------|------------------|-----------------|--------------|
| Lisa | | Shaffer | | |
| F rst Name | Middle Initial | Last Name | | |
| | | | | |
| Home Address | | | Suite or Apt | |
| City | | | State | Postal Code |
| | | | | |
| Email Address | | | | |
| Eddy House | | ment Director | | |
| Employer | Job Title | | | |
| Primary Phone | Alternate Pho | | | |
| How long have you I | | | | |
| | | | | |
| ▼ 11-20 years | | | | |
| Question applies to multiple boa Are you registered t | | noe County? | | |
| ⊙ Yes ○ No | | | | |
| What district do you | live in? * | | | |
| ✓ District 1 - Commission | oner Hill | | | |
| Find your Commissione | er District HERE | | | |
| Interests & Experie | nces | | | |
| Which Boards would | you like to ap | ply for? | | |
| Washoe County Senior S | ervices Advisory | Board: Submitted | | |
| What position are yo | ou applying fo | r? * | | |
| None Selected | | | | |
| Are you currently a | member of the | Prehospital Mo | edical Advisory | / Committee? |
| ○ Yes ○ No | | | | |

Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

I'm passionate about serving my community and creating meaningful change, especially for those who are often overlooked. With a strong background in nonprofit leadership and a heart for collaboration, I'm eager to contribute my energy, experience, and authentic voice to this program. I see it as an opportunity to grow alongside other local leaders while advancing efforts that align with my purpose-driven work.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

As a nonprofit director, I've spent years engaging with board members—learning how to communicate effectively, respect their time, and inspire involvement around a shared mission. I understand the balance board members navigate between their careers, personal lives, and volunteer commitments, and I deeply value the role they play in driving impact. Now, as a recent empty nester with more capacity than ever, I'm excited to shift from being the one asking for board support to actively offering my time, energy, and perspective in service of others.

Question applies to Washoe County Leadership Academy

What do you expect to gain or learn from being part of the Washoe County Leadership Academy?

I'm excited about the opportunity to grow both personally and professionally through the Washoe County Leadership Academy. I hope to gain meaningful connections, friends and colleagues who share a passion for service and leadership. I'm eager to deepen my understanding of the systems shaping our region, be inspired by others' perspectives, and walk away with new tools, ideas, and renewed energy to lead with purpose in my community.

Question applies to Washoe County Leadership Academy

In your opinion, what is a top issue in Washoe County that you feel the County should be working to address? What is one possible solution to this issue?

One of the top issues I see in Washoe County is the urgent need for more affordable housing, and I believe this challenge is closely intertwined with broader growth management. Our community is expanding quickly, but not always thoughtfully. As someone who works closely with vulnerable populations, I see firsthand how the housing crisis impacts lives and strains local services. I've always believed that slow and steady wins the race, we need to catch up and realign. One solution is to prioritize cross-sector collaboration to ensure housing, infrastructure, and wraparound support systems grow together in a way that reflects the real needs of our people. Smart, compassionate planning can move us forward.

Question applies to Washoe County Leadership Academy

Washoe County Leadership Academy participants are required to complete a class project. Tell us about a time that you were a part of a group project, including your role and the outcome.

I was fortunate to be a participant and graduate of the Reno-Sparks Leadership Program in 2014. As part of our cohort's mission to create a sustainable class project, we developed and executed a successful fundraising event in partnership with a local food and beverage establishment that generously donated their venue. We sold event tickets, organized a silent auction and raffle, and set a goal to raise \$50,000 to purchase a transportation van for Good Shepherd's Clothing Closet. The intent was to enable the organization to expand beyond its main campus on 4th Street by hosting pop-up clothing shops in underserved areas across the community. I played an active leadership role in the planning and execution of the event, including organizing class member responsibilities, soliciting auction item donations from community partners, developing a streamlined check-in process, and coordinating logistics to ensure a smooth experience for attendees. The outcome was a beautifully wrapped 15-passenger van, now used to bring essential clothing items directly into the community—a project that was both meaningful and impactful thanks to the enthusiastic support of local businesses and residents.

Question applies to Washoe County Leadership Academy

How did you hear about the Washoe County Leadership Academy?

Personal Email

Do you currently serve on any boards/committees or volunteer?

Yes ○ No

If yes, please list the boards/committees or volunteer programs.

While I do not currently serve on any boards, I actively contribute to my community through volunteer work. I have supported organizations such as Lead with Horses, the Reno Tahoe Odyssey (RTO), various local run/walk events, and the Northern Nevada Children's Cancer Foundation. Giving back through hands-on involvement is important to me.

Question applies to Washoe County Leadership Academy

Attendance Requirement

By participating in the Washoe County Leadership Academy (WCLA), you agree to attend each of the nine scheduled full days. An absence will result in a make-up assignment. More than two absences will result in dismissal from the program, regardless of the circumstance. WCLA Dates: https://www.washoecounty.gov/WCLA/

✓ I Agree

Waiver of Liability

The undersigned does hereby certify that I am over 18 years of age. The undersigned does hereby, for myself, my heirs, executors, and assigns, or any person for whom I have or may have legal authority to represent, hold harmless, waive and forever release Washoe County, its officers, agents, employees and volunteers from any and all liability, claims, demands, damages, actions or causes of action which may occur during my participation in the Washoe County Leadership Academy, whether such liability arises during my participation in the Academy or by virtue of or resulting therefrom. I fully realize the risks involved while participating in such a program. I assume all those possible risks of harm, injury or danger and knowingly hold harmless, waive and release Washoe County, its officers, agents, and employees from any and all liability, whether personal injury or property damage, and whether grounded in tort, contract or other legal theory. I am not an employee of Washoe County and will participate in this program knowing the attendant risks involved. This Release of All Claims and Waiver of Liability is given in consideration of and as a condition to Washoe County, its officers, agents, and employees permitting the undersigned to participate in the Washoe County Leadership Academy. I, the undersigned, have read this Release and understand all its terms. I hereby execute it voluntarily and with full knowledge of its significance.

I Agree

Question applies to Washoe County Leadership Academy
Photo & Video Consent to Release

I hereby irrevocably consent to the unrestricted use of WASHOE COUNTY for any and all photography, videography, interviews which have been taken of me for all purposes, including without limitation, art, editorial, advertising, or trade. I hereby waive any right to inspect or approve the finished photograph, video or printed matter that may be used in conjunction therewith, or to the eventual use that may be applied. In conjunction with the foregoing, I hereby release and hold harmless WASHOE COUNTY, their officers, representatives, agents, and employees, from and against any claims, damages, or liability arising from or related to the use of the photographs, videography or interviews, including, but not limited to any misuse, distortion, blurring, alteration, optical illusion or use in composite form, either intentionally or otherwise, that may occur or be produced in taking, processing, reduction or production of the finished product, its publication or distribution. This agreement constitutes the sole, complete, and exclusive agreement between myself and WASHOE COUNTY and I am not relying on any other representation whether oral or written.

✓ I Agree

Question applies to Washoe County Leadership Academy

OPTIONAL: LinkedIn or Other Social Media Handle(s)

https://www.linkedin.com/in/lisashaffer444/

Question applies to multiple boards

ResumeLisaShaffer7.25.25.pdf

Resume

Lisa Shaffer

| Letter of Recommendation |
|--|
| Please Agree with the Following Statement |
| I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal. |
| ✓ I Agree |
| Demographic Information |
| The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered. |
| What is your age range? * |
| |
| What gender do you identify as? * |
| Which race/ethnicity best describes you? * |
| What is your highest level of school completed? If enrolled, highest degree received? * |
| |
| What is your employment status? * |
| |
| What is your total household income? * |
| |

○ Yes ⊙ No

Nepotism

Question applies to Washoe County Leadership Academy

As the Washoe County Leadership Academy is geared towards external candidates, Washoe County employees wishing to participate in a leadership program are encouraged to apply for the <u>Inspire Future Leaders Program</u>.

Being related to an employee of Washoe County will <u>NOT</u> preclude you from being able to participate in the program. This question is listed for transparency purposes.

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

○ Yes ⊙ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

N/A

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.